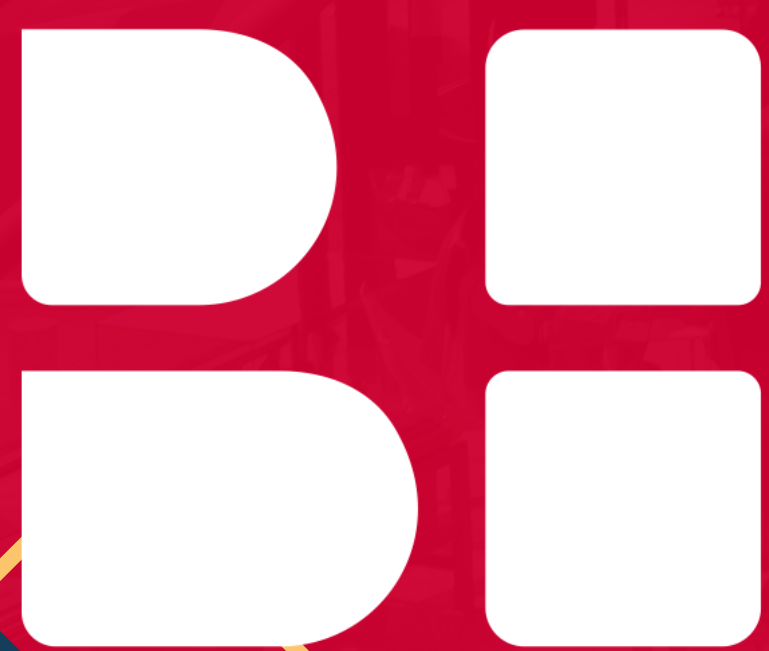


Maintenance Technician Apprenticeships



**Belfast
Harbour**
2024

The logo consists of four white squares arranged in a 2x2 grid, with the top-left square being a rounded square.

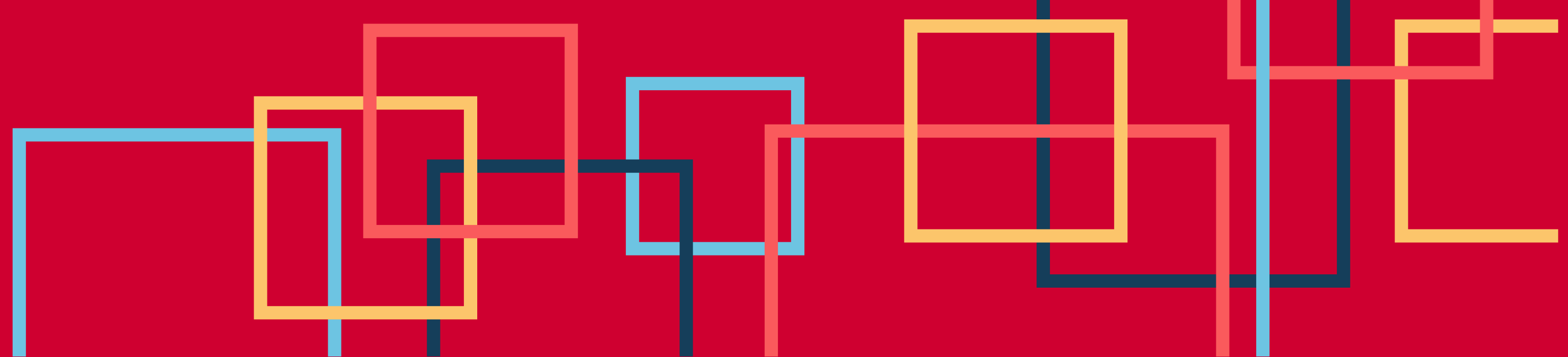
Belfast Harbour

An aerial photograph of Belfast Harbour, showing various industrial buildings, docks, and ships. A semi-transparent white box is overlaid on the left side of the image, containing text.

WHAT WE DO AT BELFAST HARBOUR...

Welcome to Belfast Harbour – not only Northern Ireland's primary gateway to trade, but also a hub of innovation and a Gateway to Opportunity!

Handling a whopping 70% of the region's seaborne trade, and over 23 million tonnes of cargo, we work closely with our partners to maintain the rhythm of day-to-day life in Northern Ireland.



CONSIDERING A CAREER IN THE MARITIME INDUSTRY?

Join a vibrant community of 27,000 professionals across the 2,000-acre Harbour Estate.

Play a role in creating A Port for Everyone, and building an exciting career with endless opportunities for development and growth.

As an Apprentice, you'll have the opportunity to join an organisation which has been at the fore of innovation and transformation in Belfast for generations... with a history worth celebrating and a future you'll want to be a part of.

Our vision is to be a world leading regional port, and we are committed to working with our valued partners to support the future of engineering, commercial and residential real estate, maritime technology, and the renewable energy sector.

OUR PEOPLE

Our culture and values are the cornerstone of everything we do. We strive to empower a workforce that embraces and celebrates diversity, inclusivity, and collaboration.

Our commitment to developing our people is a key part of our commitment to creating A Port for Everyone.

OUR PLANET

We have committed to reducing our operational carbon emissions to net-zero by 2030, utilising innovative smart technology to reach our goals.

BELFAST HARBOUR'S APPRENTICE PROGRAM

The Apprenticeship will last for four years. Throughout the programme you will work towards achieving an NVQ Level 2 and Level 3. During the first year, you will attend college twice a week to study, and once a week in the second year.

Studies are combined with skills based training, which will be carried out in the workplace, by shadowing qualified Maintenance Technicians working on electrical and mechanical maintenance and the repair and servicing of Belfast Harbour installations, plant and equipment.

This gives you the opportunity to really apply what you are learning throughout your studies.

WHAT WE OFFER

A highly competitive and attractive package, including a starting salary of £15,979, increasing each year subject to satisfactory progression:

Year 2: £19,530 Year 3: £23,081 Year 4: £30,183

- 23 days annual leave
- 10 statutory days
- Sponsored study leave and course
- Profit Related Bonus Scheme
- Health Cash Back Plan
- Employee Assistance Programme
- Cycle to Work Scheme
- Paid leave to volunteer on community projects



FREQUENTLY ASKED QUESTIONS

What is an Apprenticeship?

Think of an Apprenticeship as your Gateway to Opportunity at Belfast Harbour. We offer a contract with all the perks of a regular employee, including paid holidays. Your training time is all about levelling up and crafting your knowledge and skills at Northern Regional College (NRC), working and evolving into a pro in your field!

How will I study as an Apprentice?

During your Apprenticeship, you'll have what's called 'off-the-job training'. Belfast Harbour partners with NRC to set you up with a training provider, who will be your guide on this epic journey, supporting your growth every step of the way.

Who can do an Apprenticeship?

Everyone aged 16 and over in Northern Ireland, not already in full-time education, is welcome to join the Apprenticeship adventure.

How long does an Apprenticeship take?

Apprenticeships balance studying and working full time. Our Apprenticeship is 4 years.

Who is the training provider?

Training will be provided by NRC.

Entry Requirements

A minimum of 5 GCSE at grade C or above (or equivalent) including Maths, English and a Science related subject and a Full driving Licence for a manual car or obtained as soon as possible when you are legally able to do so.



FIND OUT MORE

At Belfast Harbour, it's not just a job; it's a chance to be part of the transformation of Belfast's iconic waterfront.

Whether you're a creative thinker or a hands-on problem solver, there's a place for you to shine.

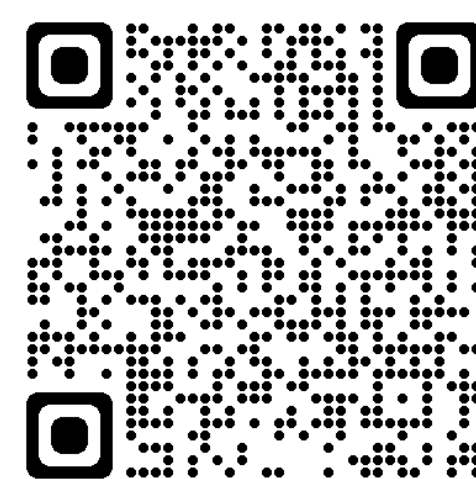
Get ready to embark on an epic journey with Belfast Harbour - where your career is more than just a path, it's an adventure of a lifetime!

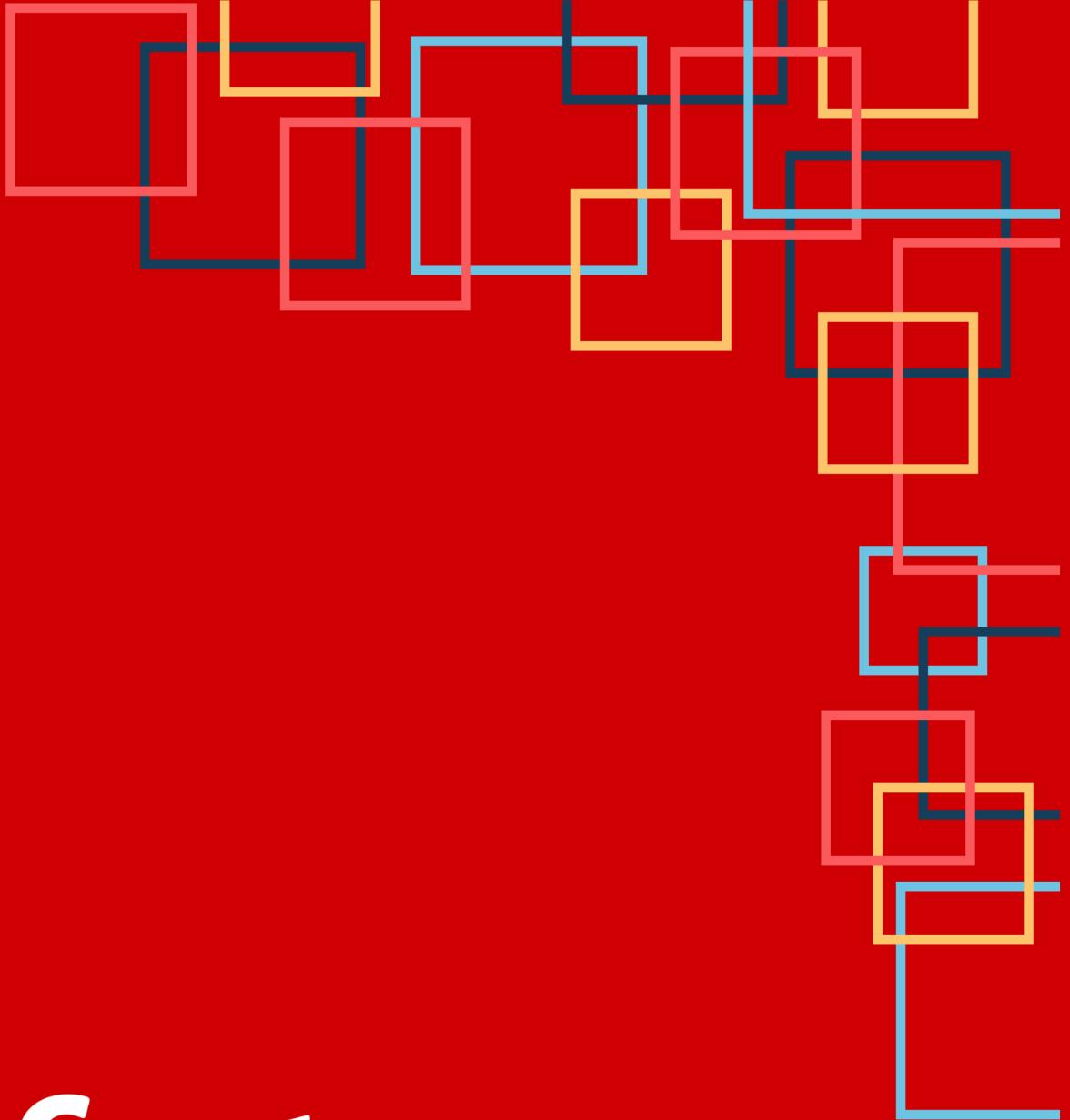
If you think a career At Belfast Harbour is for you and you would like to join us on this amazing journey then visit our Careers page by scanning the QR code.

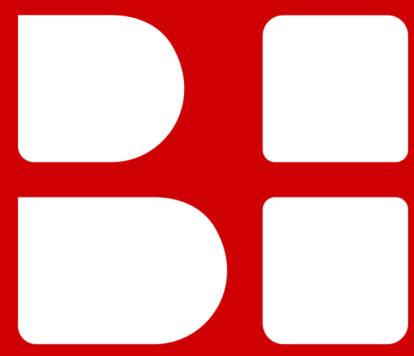
And click on our RECRUITMENT PORTAL.



Bronze
Diversity Mark





 **Belfast
Harbour**

