

Introduction

Belfast Harbour recognises that effective health and safety management systems, actions and performance are fundamental to our business.

Scope

Operation, maintenance and development of the Port and Non-Port activities within Belfast Harbour.

Purpose

We consider it a priority to reduce the health and safety risks to our employees and other stakeholders to a level as low as reasonably practical through maximising awareness and working together.

In order to achieve this, we will:

- Comply with all applicable health and safety legislation, regulations, Approved Codes of Practice, recognised standards and conform to other requirements to which we subscribe including:
 - ISO 45001:2018
 - Ports and Marine Facilities Safety Code
 - L148 Safety in Docks Approved Code of Practice and Guidance
 - Port Skills and Safety – Safety in Ports Guidance
- Endeavour to prevent injury and ill health.
- Systematically identify and assess health and safety risks associated with our activities.
- Set measurable health and safety objectives and targets supported by a Health & Safety strategy and action management programme.
- Underpin all health and safety actions and campaigns through our Safety Culture programme.
- Mitigate and control identified hazards and risks to conduct our activities safely.
- Develop, maintain, communicate and test emergency plans and procedures.
- Facilitate the consultation and participation of employees, other workers and interested parties on health, and safety issues as appropriate.
- Ensure that employees are competent to carry out their work and understand the impact their actions and behaviour may have for the health and safety of themselves and others.
- Provide our employees (and where appropriate customers, contractors and suppliers) with adequate information, training and supervision to enable them to understand and discharge their responsibilities for compliance with this policy.
- Promote a culture where every person working for, with or on behalf of Belfast Harbour has both the authority and obligation to intervene and stop work where an unsafe condition, act or circumstance is identified or suspected. We will encourage the reporting of hazards and concerns, investigate issues raised, implement appropriate corrective actions and ensure work only recommences when risks have been reduced to an acceptable level. No individual will suffer retaliation or disadvantage for exercising Stop Work Authority in good faith.
- Communicate this policy to all persons working for and on behalf of Belfast Harbour Commissioners and make this policy available to the Public and other interested parties.
- Periodically review effectiveness and evaluate compliance to identify and exploit opportunities to continually improve our health and safety performance and systems.

Policy Review

This Policy Statement is periodically reviewed by the Leadership Team to ensure that it remain relevant and appropriate to the scope of activities conducted by Belfast Harbour.



Joe O'Neill